

# **SECURING THE STATE: BUILDING INSTITUTIONS FOR NATIONAL SECURITY**

RESIDENT: P179897 MOBILE: N/A CERTIFICATION: PME, E-IMET (PNDG)

This four-week resident course equips participants with the knowledge and skills needed to build the institutional capacity of security and defense institutions to address evolving national security challenges. This involves identifying emerging risks, evaluating defense capabilities, and allocating resources to maximize readiness and build capabilities for future needs. The course uses a mix of lectures, interactive small-group sessions, simulation exercises, and discussions with subject matter experts to explore how to prepare national security institutions to address national security threats. The course offers approaches to establish healthy civil-military relations and interagency coordination to ensure effective, whole-of-government responses to national security challenges.

### **OBJECTIVES**

Upon conclusion of this course, participants will be able to:

- Critically and systematically assess common global and regional challenges facing security institutions and their impact on and implications for institutional capacity building.
- Develop and demonstrate essential leadership skills, including communication, negotiation and team dynamics, and strategic planning abilities to navigate change and lead effective institutions.
- Explain the importance of organizational structures and cultures in building strong and adaptable security institutions.
- Critically evaluate and apply capability-based planning to ensure readiness and address operational challenges within security institutions.
- Develop and apply effective human resource management practices to foster a high-performing workforce within security institutions.
- Analyze and integrate principles from the 2017 Women, Peace & Security Act into strategies to enhance security effectiveness and legitimacy.

### **TOPICS**

Governments require effective institutions to address the ever-evolving national security threats facing their nations and citizens. To be effective, institutional leaders have to anticipate the dynamic, changing threat environment and adapt their organizations accordingly. It requires a deep understanding of how institutions function and what makes them efficient and effective. Further, it requires leaders with the ability to strategize and collaborate with other civilian and military partners to pursue whole-of-government approaches to enhance human security and confront national security challenges. Course topics include:

- Enduring roles and values of defense institutions
- External security environments
- Leadership and Strategy

- Organizational Structures and Culture
- Processes Capabilities-based planning
- Organizational Performance and Effectiveness

### **PARTICIPANTS**

Security Cooperation Organizations (SCOs) are asked to draw participation from the widest possible spectrum of military and civilian officials from mid- to senior-level positions. Participants from academia, political parties, and other civil society organizations are also eligible and encouraged to attend.



### **INSTITUTE FOR SECURITY GOVERNANCE (ISG) EDUCATION PORTFOLIOS**

ISG's tailored education and professional development courses help build a comprehensive knowledge base and strengthen partner capacities to confront complex security and defense challenges. Courses are designed to cultivate individual understanding of complex issues; foster peer-to-peer learning; and build international communities of practice.



### **FACULTY**

ISG's faculty team is grounded in professional experience from academic, military, government, and civil sectors. The core faculty are augmented by experts drawn from other parts of government, and U.S. and international subject matter experts drawn from universities, industry, think tanks, international organizations, and non-governmental organizations.

### ENROLLMENT

Courses are conducted as part of the U.S. Government's Security Cooperation efforts. Interested partner nation personnel should contact their government's international cooperation section, or the relevant U.S. Embassy's Security Cooperation organization for selection processes and enrollment. Interested U.S. citizens may contact ISG to discuss availability.

### **FUNDING**

Educational programs are primarily implemented through Title 22 authorized programs, including International Military Education and Training (IMET), Foreign Military Sales (FMS), Peacekeeping Operations (PKO), and various Title 10 authorized programs, including the Maritime Security Initiative (MSI) and Regional Defense Fellowship Program (RDFP).

## **ABOUT ISG**



The Defense Security Cooperation University's (DSCU) Institute for Security Governance (ISG) is the Department of Defense's leading implementer for Institutional Capacity Building (ICB) and one of its primary international schoolhouses. As a component of the Defense Security Cooperation Agency (DSCA), ISG is charged with building partner institutional capacity and capability through tailored advising, education, and professional development programs grounded in American values and approaches.