



# INSTITUTE FOR SECURITY GOVERNANCE

## DEFENSE SECURITY COOPERATION UNIVERSITY

## STRATEGIC IMPLEMENTATION OF WOMEN, PEACE & SECURITY

**RESIDENT: NA**

**MOBILE: P279998/P319998**

**CERTIFICATION: PME, E-IMET (PNDG)**

This advanced level course accelerates skills for organizational implementation of Women, Peace, and Security (WPS). Participants develop deeper understanding and respect for intrinsic linkages between civilian control of the armed forces and the WPS agenda. Specifically, how bridging the two in military planning and operations enhances military efficiency, readiness, meritocracy, lethality, and legitimacy. Course curriculum reinforces responsible defense resource management by drawing from best practices and policies for human capital development into Defense Ministries (MoD). Participants also explore ways to improve military justice systems in accordance with internationally recognized human rights.

### OBJECTIVES

Upon conclusion of this course, participants will be able to:

- ◆ Understand and describe the importance of implementation of WPS that serves as a force multiplier to enhance efficiency, readiness, and meritocracy.
- ◆ Analyze WPS implementation through the structure of the Doctrine, Organization, Training, Materiel, Leadership and Education, Personnel, Facilities, and Policy (DOTMLPF) framework to identify gaps and enhance defense resource management.
- ◆ Develop non-kinetic skills including complex analysis (organizational and operational), advising, leadership, evidence-based solution development, and verbal/written communication.
- ◆ Apply human-centered analysis to military operations by staff function to improve conduct of operations and military justice and respect for human rights.
- ◆ Build national and international professional networks.

### TOPICS

This course provides knowledge, skills, tools, and best practices to operationalize and institutionalize the WPS pillars. The course achieves this through content transfer punctuated by learning application that includes analysis, deduction and conclusion followed by the preparation and delivery of high-level briefings. Course topics may include:

- ◆ WPS and civilian control of the military with a focus on meritocracy and readiness
- ◆ Human capital development to enhance defense resource management
- ◆ Human rights, relevant international treaties and agreements, and military justice nexus
- ◆ Tools for institutional and operational application
- ◆ Advising, leadership, management, agility, and communication

### PARTICIPANTS

This course is designed for civilians and military officers from mid- to senior-level ranks of the defense and security sectors, civil society, and private sector representatives dealing with WPS and security. Participants with previous WPS course experience are encouraged to attend.

## INSTITUTE FOR SECURITY GOVERNANCE (ISG) EDUCATION PORTFOLIOS

ISG's tailored education and professional development courses help build a comprehensive knowledge base and strengthen partner capacities to confront complex security and defense challenges. Courses are designed to cultivate individual understanding of complex issues; foster peer-to-peer learning; and build international communities of practice.



## FACULTY

ISG's faculty team is grounded in professional experience from academic, military, government, and civil sectors. The core faculty are augmented by experts drawn from other parts of government, and U.S. and international subject matter experts drawn from universities, industry, think tanks, international organizations, and non-governmental organizations.

## ENROLLMENT

Courses are conducted as part of the U.S. Government's Security Cooperation efforts. Interested partner nation personnel should contact their government's international cooperation section, or the relevant U.S. Embassy's Security Cooperation organization for selection processes and enrollment. Interested U.S. citizens may contact ISG to discuss availability.

## FUNDING

Educational programs are primarily implemented through Title 22 authorized programs, including International Military Education and Training (IMET), Foreign Military Sales (FMS), Peacekeeping Operations (PKO), and various Title 10 authorized programs, including the Maritime Security Initiative (MSI) and Regional Defense Fellowship Program (RDFP).

## ABOUT ISG



The Defense Security Cooperation University's (DSCU) Institute for Security Governance (ISG) is the Department of Defense's leading implementer for Institutional Capacity Building (ICB) and one of its primary international schoolhouses. As a component of the Defense Security Cooperation Agency (DSCA), ISG is charged with building partner institutional capacity and capability through tailored advising, education, and professional development programs grounded in American values and approaches.