



Example Positions/Jobs

- *Program Managers*
- *Analysts*
- *Field Implementers*
- *Policy Makers*

Functional Area Description

This Functional Area (FA) includes security cooperation workforce (SCW) members who are responsible for reviewing and evaluating security cooperation (SC) program performance.

How will this better prepare you for your work?

This certification will equip members of the security cooperation workforce with the skills to design strategically sound security cooperation programs that are set up for success and demonstrate their value to stakeholders, enabling you to better justify program investments. You will learn to conduct thorough assessments and develop clear theories of change that explicitly identify and mitigate potential risks to program success, outlining how and why a desired change is expected to happen. You will also learn to use data-driven monitoring to track progress and make real-time adjustments to ensure programs stay on track and achieve lasting impact. This proactive, continuous AM&E approach will enable you to identify lessons learned and good practices to enhance SC planning and execution and build more effective, sustainable, and adaptable security cooperation initiatives.

Expert Certification Program of Study

Core Education and Training

Complete these **FOUR** courses:

CD 301 Capability Development for Experts

TSFD 301 Technology Security, Foreign Disclosure, and End-use Controls for Experts

PMA 301 Political-Military Activity for Experts

REG 301 Working Across Cultures for Security Cooperation Experts

Primary Functional Area Training

Complete these courses:

AME 330 Advanced Assessment Methodology for Strategic Planning and Program Design

AME 350 Monitoring, Evaluation, and Learning for Program Improvement

Secondary Functional Area Training

Select **ONE** of the following per your supervisor's recommendation

PR 101 Foundational Policy and Resourcing

FMS 151 Foundational Foreign Military Sales (FMS)

SCO 103 Foundations of Security Cooperation Organization (SCO)

INT 1110 International Acquisition/Security Cooperation Foundation

BPC 150 Building Partner Capacity Foundations

ATE 140 Foundations of Advising for Institutional Capacity Building (ICB)

SPP 101 Introduction to the State Partnership Program

Validate in myDSCU

Leadership Training

Military: Submit "Military - SC Leadership Exemption Request"

Civilians: Submit "Civilian - SC Leadership Exemption Request" *or*

Complete LEAD 301 Lead People/Projects

Experience/ Performance Requirement

One year in a Security Cooperation Expert billet or satisfactory performance rating

Continuous Learning Hours: Complete 80 hours every 2 years after achieving initial certification