

# CERTIFICATION PATHWAY FACT SHEET

Policy and Resourcing (PR) - Expert



Defense Security Cooperation University

Defense Security Cooperation Agency

## Example Positions/Jobs

- *COCOM Planners*
- *Service Component Command Planners*
- *Service/Joint Planners*
- *Country Portfolio Directors*
- *Country Desk Officers*
- *Country Case Managers*

## Functional Area Description

This functional area includes developing and issuing security assistance and SC policies, providing policy guidance, and planning and designing SC programs and activities.

## How will this better prepare you for your work?

These courses focus not only on processes but use real world examples and case studies to reinforce learning. The PR expert will have a broader and deeper understanding of how security cooperation (SC) activities nest within the wider spectrum of strategies and plans. The PR expert will understand adversary security cooperation activities and be prepared to lead security cooperation policy, strategy, plans and/or resource development. Finally, the PR expert will have an increased understanding of how the U.S. resources SC activities within established policy, planning, and strategy documents and processes.

## Expert Certification Program of Study

### Core Education and Training

Complete these **FOUR** courses:

**CD 301** Capability Development for Experts

**TSFD 301** Technology Security, Foreign Disclosure, and End-use Controls for Experts

**PMA 301** Political-Military Activity for Experts

**REG 301** Working Across Cultures for Security Cooperation Experts

### Primary Functional Area Training

Complete these courses:

**PR 301** Policy and Resourcing for Experts

*Note: Policy and Resourcing 301 is classified as SECRET//NOFORN*

**PR 304** Case Studies in Strategic Security Cooperation for Experts

### Secondary Functional Area Training

Select **ONE** of the following per your supervisor's recommendation

**FMS 151** Foundational Foreign Military Sales (FMS)

**SCO 103** Foundations of Security Cooperation Organization (SCO)

**INT 1110** International Acquisition/Security Cooperation Foundation

**BPC 150** Building Partner Capacity Foundations

**ATE 140** Foundations of Advising for Institutional Capacity Building (ICB)

**SPP 101** Introduction to the State Partnership Program

**AME 150** Foundations of Assessment, Monitoring, and Evaluation

## Validate in myDSCU

### Leadership Training

**Military:** Submit "Military - SC Leadership Exemption Request"

**Civilians:** Submit "Civilian - SC Leadership Exemption Request" *or*

Complete LEAD 301 Lead People/Projects

### Experience/ Performance Requirement

One year in a Security Cooperation Expert billet or satisfactory performance rating

**Continuous Learning Hours: Complete 80 hours every 2 years after achieving initial certification**