



### Example Positions/Jobs

- *Deputy SCO Chief*
- *SCO Program Manager*
- *SCO*

### Functional Area Description

The SCO functional area is focused on security cooperation (SC) operations conducted by a U.S. Military Group assigned overseas. The SCO functional area prepares the SCO professional to liaise with partner nations on issues related to SC and DoD-administered security assistance (SA) to advance U.S. strategic objectives. The SCO Officer practitioner track is for military and civilian personnel in SCO positions at U.S. embassies who advise on matters related to the host nation and SC/SA activities, facilitate the full range of SC/SA execution in country, and interact with the embassy country team.

### How will this better prepare you for your work?

SCO Officer practitioners working at U.S. embassies will be able to apply their knowledge of the strategic and operational SC/SA environment to competently navigate the complex, dynamic environments within which they are expected to perform their assigned duties, thereby enhancing the overall efficiency and effectiveness of the office. Through SCO certification training and education, the SCO Officer practitioner gains subject matter expertise in SC/SA by working through real-world problems and critical tasks, applying skills through practical exercises, and elevating their critical thinking skills through research and analysis.

## Practitioner Certification Program of Study

### Core Education and Training

Complete these **FOUR** courses:

**CD 201** Capability Development for Practitioners  
**PMA 201** Political-Military Activity for Practitioners  
**REG 201** Working Across Cultures for Security Cooperation Practitioners  
**TSFD 201** Technology Security, Foreign Disclosure, & End Use Controls for Practitioners

### Primary Functional Area Training

Complete SCO-250/SCO-300 and the **SIX** pre-requisites/co-requisites listed below

#### SCO 250/SCO 300 SCO Qualification Course

- **SC 102** Foundations of Security Cooperation
- **SCO 103** Foundations of Security Cooperation Organization (SCO)
- **SC 121** Introduction to End Use Monitoring (EUM)
- **FMS 251** Foreign Military Sales (FMS) Process
- **BPC 250** Significant Security Cooperation Initiative (SSCI) Framework
- **Golden Sentry** SCIP Training

### Secondary Functional Area Training

Select **ONE** of the following per your supervisor's recommendation

**PR 101** Foundational Policy and Resourcing  
**FMS 151** Foundational Foreign Military Sales (FMS)  
**INT 1110** International Acquisition/Security Cooperation Foundation  
**BPC 150** Building Partner Capacity Foundations  
**ATE 140** Foundations of Advising for Institutional Capacity Building (ICB)  
**SPP 101** Introduction to the State Partnership Program  
**AME 150** Foundations of Assessment, Monitoring, and Evaluation

### Validate in myDSCU

### Leadership Training

**Military:** Submit "Military - SC Leadership Exemption Request"  
**Civilians:** Submit "Civilian - SC Leadership Exemption Request" or  
Complete LEAD 201 Lead People/Projects

### Experience/ Performance Requirement

One year in a Security Cooperation Practitioner billet or satisfactory performance rating

### Continuous Learning Hours: Complete 60 hours every 2 years after achieving initial certification

Includes DoD and DSCU courses, DoD job skills training courses, other professional activities (e.g., seminars, conferences, etc.) and formal mentoring