CERTIFICATION PATHWAY FACT SHEET
Security Cooperation Organization (SCO)- Practitioner
SCO Operations Support Personnel

Defense Security Cooperation University
Defense Security Cooperation Agency

Example Positions/Jobs

- *SCO Admin Support*
- *SCO Program Support*

Functional Area Description

The SCO functional area is focused on security cooperation (SC) operations conducted by a U.S. Military Group assigned overseas and would typically include members of the armed forces and civilian employees of the DoD working on SC support at U.S. missions. SCO Operations Support professionals play key roles in the execution of SC/DoD implemented security assistance (SA) programs and activities based upon USG priorities and the partner nation's will and abilities.

How will this better prepare you for your work?

SCO Operations Support practitioners working at U.S. embassies will be able to apply their knowledge of the strategic and operational SC/SA environment to competently navigate the complex, dynamic environments within which they are expected to perform their assigned duties, thereby enhancing the overall efficiency and effectiveness of the office. Through SCO functional area certification training and education, the SCO Operations Support practitioner gains facility in their SCO role by working through real-world problems and tasks, applying skills through practical exercises, and elevating their critical thinking skills and communication skills through research and presentations.

Practitioner Certification Program of Study

Core Education and Training Complete these FOUR courses:	**CD 201** Capability Development for Practitioners **PMA 201** Political-Military Activity for Practitioners **REG 201** Working Across Cultures for Security Cooperation Practitioners **TSFD 201** Technology Security, Foreign Disclosure, & End Use Controls for Practitioners
Primary Functional Area Training Complete these courses:	**SCO 245** SCO Operations Support Course *And the THREE pre-requisites/co-requisites:* **SC 102** Foundations of Security Cooperation **SCO 103** Foundations of Security Cooperation Organization (SCO) **SC 121** Introduction to End Use Monitoring (EUM)
Secondary Functional Area Training Select ONE of the following per your supervisor's recommendation	**PR 101** Foundational Policy and Resourcing **FMS 151** Foundational Foreign Military Sales (FMS) **INT 1110** International Acquisition/Security Cooperation Foundation **BPC 150** Building Partner Capacity Foundations **ATE 140** Foundations of Advising for Institutional Capacity Building (ICB) **SPP 101** Introduction to the State Partnership Program **AME 150** Foundations of Assessment, Monitoring, and Evaluation
Validate in myDSCU	
Leadership Training	**Military:** Submit "Military - SC Leadership Exemption Request" **Civilians:** Submit "Civilian – SC Leadership Exemption Request" *or* Complete LEAD 201 Lead People/Projects
Experience/ Performance Requirement	One year in a Security Cooperation Practitioner billet or satisfactory performance rating

Continuous Learning Hours: Complete 60 hours every 2 years after achieving initial certification
Includes DoD and DSCU courses, DoD job skills training courses, other professional activities (e.g., seminars, conferences, etc.) and formal mentoring