



Example Positions/Jobs

- *Program Managers*
- *Analysts*
- *Field Implementers*
- *Policy Makers*

Functional Area Description

This Functional Area (FA) includes security cooperation workforce (SCW) members who are responsible for reviewing and evaluating security cooperation (SC) program performance.

How will this better prepare you for your work?

This certification will equip members of the security cooperation workforce with the skills to design strategically sound security cooperation programs that are set up for success and demonstrate their value to stakeholders, enabling you to better justify program investments. You will learn to conduct thorough assessments and develop clear theories of change that explicitly identify and mitigate potential risks to program success, outlining how and why a desired change is expected to happen. You will also learn to use data-driven monitoring to track progress and make real-time adjustments to ensure programs stay on track and achieve lasting impact. This proactive, continuous AM&E approach will enable you to identify lessons learned and good practices to enhance SC planning and execution and build more effective, sustainable, and adaptable security cooperation initiatives.

Foundational Certification Program of Study

Core Education and Training

Complete these **FOUR** courses:

CD 101 Foundations of Capability Development

TSFD 101 Foundations of Technology Security, Foreign Disclosure, and End-Use Controls

PMA 101 Foundations of Political-Military Activity

SC 102 Foundations of Security Cooperation

Primary Functional Area Training

Complete these courses:

AME 150 Foundations of Assessment, Monitoring, and Evaluation

Validate in myDSCU

Leadership Training

Military: Submit "Military Exemption Request"

Civilians: Submit "Civilian SC Leadership Training Equivalency" or Complete Leading Yourself (2020)

Experience/ Performance Requirement

One year in a Security Cooperation Foundational billet or satisfactory performance rating

Continuous Learning Hours: Complete 40 hours every 2 years after achieving initial certification