



## Example Positions/Jobs

- *SCO Enablers*

## Functional Area Description

The SCO functional area is focused on security cooperation (SC) operations conducted by a U.S. Military Group assigned overseas and would typically include members of the armed forces and civilian employees of the DoD working on SC support at U.S. missions. The SCO functional foundational track is for Security Cooperation Workforce (SCW) professionals who require an understanding of the role of the SCO within the broader field of security cooperation.

## How will this better prepare you for your work?

A strong foundational understanding of how SCO Functional Area professionals operate within the SC enterprise will improve the ability of SCW professionals to both leverage and support the unique placement, expertise, and programmatic functions provided by SCOs. SCW professionals at the foundational level who perform support functions will also benefit from gaining a deeper understanding of their critical job tasks within the broader strategic SC framework.

## Foundational Certification Program of Study

### Core Education and Training

Complete these FOUR courses:

**CD 101** Foundations of Capability Development

**TSFD 101** Foundations of Technology Security, Foreign Disclosure, and End-Use Controls

**PMA 101** Foundations of Political-Military Activity

**SC 102** Foundations of Security Cooperation

### Primary Functional Area Training

Complete this course:

**SCO 103** Foundations of Security Cooperation Organizations (SCO)

### Leadership Training

### Validate in myDSCU

**Military:** Submit "Military Exemption Request"

**Civilians:** Submit "Civilian SC Leadership Training Equivalency" or Complete Leading Yourself (2020)

### Experience/ Performance Requirement

One year in a Security Cooperation Foundational billet or satisfactory performance rating

**Continuous Learning Hours: Complete 40 hours every 2 years after achieving initial certification**